

EXECUTIVE SUMMARY

EXCELLENT

**SOLICITED
SUSTAINABILITY
RATING 2025**



SSR-SCORE: 8.9/10

EthiFinance rates ÖBB-Technische Services GmbH with 8.9/10.

The final SSR score testifies to the excellent performance of ÖBB-Technische Services GmbH in the context of sustainable management.

This result reflects a very high level of quality across all four ESG pillars. In addition to its sustainable business activities, ÖBB-Technische Services GmbH impresses on the topics business conduct, climate change, and customers/end consumers with its formalized strategies, measures, and progress.

2025 SCORE DETAILS PER PILLAR:

ESG-PILLARS	SCORE 2025	MATURITY LEVEL	KEY FINDINGS
GOVERNANCE	7.8	EXCELLENT	The issue of sustainability is an integral component of corporate governance, for example in the form of remuneration or the Group-wide Sustainability Board, of which the Executives of ÖBB-Technische Services GmbH are a member. The company has established elaborate processes for supply chain management, IT security and business conduct, for example through the Group-wide, anonymous complaints mechanism that is accessible to all parties.
SOCIAL OWN WORKFORCE	8.0	EXCELLENT	The ÖBB-Technische Services GmbH pursues a structured approach to human resources management by implementing comprehensive plans and measures that address working conditions, career development, diversity, and the health of the workforce. In order to improve the assessment result for this ESG pillar, relevant metrics should continue to be collected at the ÖBB-Technische Services GmbH level and develop positively.
ENVIRONMENT	7.5	EXCELLENT	Most environmental topics – particularly climate change – are structurally anchored at ÖBB-Technische Services GmbH through governance processes, guidelines, and action plans. The topic of resource use and circular economy is currently being strategically reviewed and will be extended in the coming years. In the context of biodiversity and ecosystems, further analyses could be carried out on the impact of business activities on biodiversity and protected areas.
SOCIAL EXTERNAL STAKEHOLDERS	8.7	EXCELLENT	The ÖBB Group has developed comprehensive regulations to identify and prevent any negative effects of its business activities. Including review processes for human rights aspects in the value chain, the societal impact is publicly reported. In the area of customer and end-users, ÖBB-Technische Services GmbH has received multiple external certifications for operational safety.
OVERALL SCORE	7.9	EXCELLENT	

Impact of Products and Services

The business activities and product/service offering of **ÖBB-Technische Services GmbH** are **100 percent** allocated to rail freight transport and rail passenger transport. These make a significant contribution to SDG 9: Industry, Innovation and Infrastructure and SDG 11: Sustainable cities and communities. Rail freight transport can be specifically assigned to SDG sub-goal 9.1 and rail passenger transport can be specifically assigned to SDG sub-goal 11.2.

+1.0 pt

Controversy Analysis

For the period under review, **EthiFinance did not identify any incidents or activities** of ÖBB-Technische Services GmbH **that could be classified as controversial.**

-0.0 pt