

EXECUTIVE SUMMARY

OUTSTANDING

**SOLICITED
SUSTAINABILITY
RATING 2025**



SSR-SCORE: 9.0/10

EthiFinance rates Rail Cargo Austria AG with 9.0/10.

The final SSR score testifies to the outstanding performance of Rail Cargo Austria AG in the context of sustainable management.

This result reflects a very high level of quality across all four ESG pillars. In addition to its sustainable business activities, Rail Cargo Austria AG impresses on the topics Working Conditions/Social Dialogue, Diversity/Inclusion and Climate Change with its formalized strategies, measures, and progress.

2025 SCORE DETAILS PER PILLAR:

ESG-PILLARS	SCORE 2025	MATURITY LEVEL	KEY FINDINGS
GOVERNANCE	7.8	EXCELLENT	The issue of sustainability is an integral component of corporate governance, for example in remuneration, and in the form of the Group-wide Sustainability Board, of which the Executive Board of Rail Cargo Austria AG is a member. The company has established elaborate processes for supply chain management, IT security and business conduct, for example through the Group-wide, anonymous complaints mechanism that is accessible to all parties.
SOCIAL OWN WORKFORCE	7.9	EXCELLENT	Rail Cargo Austria AG pursues a structured approach to human resources management by implementing comprehensive plans and measures that address working conditions, career development, diversity, and the health of the workforce. In order to improve the assessment result for this ESG pillar, relevant metrics should continue to be collected at Rail Cargo Austria AG level and develop positively.
ENVIRONMENT	7.8	EXCELLENT	Most environmental topics – particularly climate change – are structurally anchored at Rail Cargo Austria AG through governance processes, guidelines, and action plans. The topic of resource use and circular economy is currently being strategically reviewed. In the context of biodiversity and ecosystems, further analyses could be carried out on the impact of business activities on biodiversity and protected areas.
SOCIAL EXTERNAL STAKEHOLDERS	8.5	EXCELLENT	The ÖBB Group has developed comprehensive regulations to identify and prevent any negative effects of its business activities. There are targeted audit processes for human rights aspects in the value chain, and the social impact of Rail Cargo Austria AG's business model is highlighted in its communications. In the area of customers and end consumers, Rail Cargo Austria AG has the relevant certifications and reviews relevant key figures for operational safety.
OVERALL SCORE	8.0	EXCELLENT	

Impact of Products and Services

The business activities and product/service offering of Rail Cargo Austria AG are 100 per cent allocated to rail freight transport. This makes a significant contribution to SDG 9: Industry, innovation and infrastructure. Rail freight transport can be specifically allocated to SDG sub-target 9.1.

+1.0 pt

Controversy Analysis

For the period under review, EthiFinance did not identify any incidents or activities of Rail Cargo Austria AG that could be classified as controversial.

-0.0 pt