

EXECUTIVE SUMMARY

EXCELLENT

**SOLICITED
SUSTAINABILITY
RATING 2025**



SSR-SCORE: 8.1/10

EthiFinance rates Österreichische Postbus AG with 8.1/10.

The final SSR score testifies to the excellent performance of Österreichische Postbus AG in the context of sustainable management.

This result reflects a high level of quality across all four ESG pillars. In addition to its sustainable business activities, Postbus AG impresses on the topics business conduct, working conditions & social dialogue, and climate change, with its formalized strategies, measures, and progress.

2025 SCORE DETAILS PER PILLAR:

ESG-PILLARS	SCORE 2025	MATURITY LEVEL	KEY FINDINGS
GOVERNANCE	7.9	EXCELLENT	The issue of sustainability is an integral component of corporate governance, for example in the form of the Group-wide Sustainability Board, of which the Executive Board of Postbus AG is a member. The company has structural information security and a high level of processes for supply chain management and business conduct, for example through the Group-wide, anonymous complaints mechanism that is accessible to all parties.
SOCIAL OWN WORKFORCE	7.9	EXCELLENT	Österreichische Postbus AG pursues a structured approach to human resources management by implementing comprehensive plans and measures that address working conditions, career development, diversity, and the health of the workforce. In order to improve the assessment result for this ESG pillar, relevant metrics should continue to be collected at the Postbus AG level and develop positively.
ENVIRONMENT	6.2	ADVANCED	Most environmental topics – particularly climate change – are structurally anchored at Postbus AG through governance processes, guidelines, and action plans. The topic of resource use and circular economy is currently being strategically reviewed and will be expanded in the coming years. In the context of biodiversity and ecosystems, further analyses could be carried out on the impact of business activities on biodiversity and protected areas.
SOCIAL EXTERNAL STAKEHOLDERS	8.3	EXCELLENT	The ÖBB Group has developed comprehensive regulations to identify and prevent any negative effects of its business activities. Including review processes for human rights aspects in the value chain, and public reporting on almost all sustainability-related aspects relevant to external stakeholders. In the area of customer and end-users, Postbus AG has systematical procedures for customer satisfaction and complaints and demonstrates a high level of quality, particularly in aspects relating to accessibility.
OVERALL SCORE	7.4	ADVANCED	

Impact of Products and Services

The business activities and product/service offering of Österreichische Postbus AG are **100 percent** allocated to public passenger transport. This makes a significant contribution to SDG 11: Sustainable cities and communities. Public passenger transport can be specifically assigned to SDG sub-goal 11.2.

+1.0 pt

Controversy Analysis

Österreichische Postbus AG is involved in **one controversial business activity (severity level 1 of 4)**. This results in a **malus on the overall result:**

-0.3 pt