

EXECUTIVE SUMMARY

EXCELLENT	<p>EthiFinance rates Rail Equipment GmbH & Co. KG with 8.9/10.</p> <p>The final SSR score testifies to the excellent performance of Rail Equipment GmbH & Co. KG in the context of sustainable management.</p> <p>This result reflects a high level of quality across all four ESG pillars. In addition to its sustainable business activities, Rail Equipment GmbH & Co. KG impresses on the topics business conduct, climate change, and customers/end consumers with its formalized strategies, measures, and progress.</p>
SOLICITED SUSTAINABILITY RATING 2025	
	
SSR-SCORE: 8.9/10	

2025 SCORE DETAILS PER PILLAR:

ESG-PILLARS	SCORE 2025	MATURITY LEVEL	KEY FINDINGS
GOVERNANCE	7.5	EXCELLENT	The issue of sustainability is an integral component of corporate governance, for example in the form of the Group-wide Sustainability Board, to which Rail Equipment is linked through its parent company. The company has established elaborate processes for supply chain management, and business conduct, for example through the Group-wide, anonymous complaints mechanism that is accessible to all parties.
SOCIAL OWN WORKFORCE	8.1	EXCELLENT	Rail Equipment pursues a structured approach to human resources management by implementing comprehensive plans and measures that address working conditions, career development, diversity, and the health of the workforce. The performance of some key figures leads to an “Excellent” rating in the health sector. For a stronger assessment of this ESG pillar, further relevant key figures should be collected and develop positively.
ENVIRONMENT	7.1	ADVANCED	Most environmental topics – particularly climate change – are structurally anchored at Rail Equipment through governance processes, guidelines, and action plans. Rail Equipment has an externally certified environmental management system and structural measures in place to reduce noise emissions. The topic of resource use and circular economy is currently being strategically reviewed. In the area of biodiversity and ecosystems, Rail Equipment could implement measures and collect data on water-related aspects.
SOCIAL EXTERNAL STAKEHOLDERS	9.1	OUTSTANDING	The ÖBB Group has developed comprehensive regulations to identify and prevent any negative effects of its business activities. In the customer and end-user segment, Rail Equipment is excellently positioned thanks to externally certified management systems and a systematic approach to recording customer satisfaction and complaints.
OVERALL SCORE	7.9	EXCELLENT	

Impact of Products and Services

Due to its 100% positive contribution to SDG 9 (Resilient Infrastructure, sustainable industrialization and innovation) and SDG 11 (Sustainable Cities and Communities), **Rail Equipment GmbH & Co KG receives a bonus of one point** on its final score in the Solicited Sustainability Rating.

+1.0 pt

Controversy Analysis

For the period under review, **EthiFinance did not identify any incidents or activities of Rail Equipment GmbH & Co KG that could be classified as controversial.**

-0.0 pt